

Travel Nanny Guidelines to ensure a successful trip with your nanny

by Emily Barrett

Compensation

- All time worked, including legally mandated overtime, must be compensated hourly. This includes travel to the point of departure and back home, flights, and transfers to the destination and back.
- All transportation costs should be covered, including flights, transfers, taxis, and local travel at the destination.
- Provide all meals, either by covering the cost directly, offering a per diem, or reimbursing expenses.
- During unpaid hours, the nanny is free to use their time as they wish. If any restrictions are placed on this personal time, that time should be compensated.

Schedule

Whenever possible, provide your nanny with moments of personal time to recharge. What this looks like may vary from napping to enjoying a meal, exercising, sightseeing, or practicing self-care.

When a nanny feels supported, they are better able to provide attentive, high-quality care for your children.

- Families will provide one of the following arrangements:
 - Private accommodations: The nanny is provided with a private room + bathroom and is paid an hourly rate for active working hours, plus a separate overnight fee for time away from home.
 - Shared accommodations: If the nanny is required to share a room with the child(ren), a 24-hour rate should apply.

Comfort and support

When possible, recognize your nanny's wellbeing by ensuring they have comfortable transportation and a quiet, peaceful space.

A well-rested nanny can provide the best care.

Expenses

Common expenses may include meals out, transportation, activities, craft supplies, or personal clothing/gear needed for specific situations (eg. wetsuit, ski rental, or "house shoes"). These costs, always related to the child(ren) and their care, can be managed in several ways:

- Nanny credit card: issued directly for work-related use.
- Cash provided upfront: to cover anticipated expenses.
- Reimbursement: upon submission of receipts.

Nannies can keep paper receipts or upload them through a shared app.

Agree on a budget in advance for activities, outings, meals, and incidental costs.



These guidelines are to be kept in mind when planning travel with your nanny. Be sure to reach a mutual agreement and finalize everything with a written contract.

For more information: www.nomadnanny.com

